

REFORMS FOR THE DEVELOPMENT OF WOMEN'S ENTREPRENEURSHIP IN UZBEKISTAN

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Abstract:

In this article, the role of women in social life, measures to improve living conditions, expand the opportunities for women entrepreneurs, ensure gender equality, creating the necessary conditions and opportunities for women, their place in society, and their position in the field of entrepreneurship was analyzed based on available sources.

Keywords: Women, women's entrepreneurship, gender equality, economic activity, women's role in social and political life.

The role of women, and their economic, political, and cultural place is of special importance in the chain of development of Uzbekistan as a state and society, which has a worthy place in the international community among the countries of the world. It is known that today, under the leadership of the President of the Republic of Uzbekistan, we are taking steps towards building the foundations of the third Renaissance in New Uzbekistan. After all, it is no exaggeration to say that the reforms carried out in our country are built based on increasing the role of women.

Indeed, protecting the rights and interests of women, strengthening their health, and, most importantly, creating decent living conditions for them are important directions of the social sphere. Consequently, consistent efforts to support women's entrepreneurship make it possible to increase the social activity of our sisters and improve their well-being. In particular, the Decree of the President of the Republic of Uzbekistan dated February 2, 2018 "On measures to radically improve activities in the field of supporting women and girls and strengthening the family institution", the Decree dated March 7, 2019 "Wife Positive reforms related to women's issues in our country are being improved at a new stage through the Decisions on measures to further strengthen guarantees of women's labor rights and support entrepreneurship and many other normative documents.

Currently, in our country, women are active in health care, education, in various areas of state administration, and business activities. At the moment, 35% of entrepreneurs, 10% of farmers, 17% of the members of the Oliy Majlis Senate, 16% of the deputies of the legislative chamber, and more than 23% of the deputies of the local councils are the proof of our opinion. In recent years, the state has guaranteed all the necessary measures to increase women's education, specialization, and scientific potential, which indicates that extensive reforms are being carried out to increase the activity of women in Uzbekistan.

In 2023, the state will allocate up to 33 million sums of loans to women for establishing and developing entrepreneurship. Loans of up to 33 million souls are provided at the annual rate of 14 percent with a grace period of up to 3 years and 6 months from the State Special Fund for the Support of Women and Girls. To do this, they must have com the following programs:

- ✓ Educational courses based on programs approved by the Entrepreneurship Development Agency, the Higher School of Business and Entrepreneurship;
- ✓ Special training programs of "Ishga Marhamat" mono-centers, vocational trainmono-centerss, neighborhood vocational training centers, and women's entrepreneurship centers or non-state educational institutions.

About 9,500 deputy heads of mahallas in the republic for women and families were also transferred to the committee system. The position of women's activist was newly introduced in each neighborhood. Through this, a fair and effective system was created that constantly deals with the problems and worries of our sisters. The main thing is that the national program for supporting women's education for 2022-2026 was adopted. The "Smart Women" movement is being formed, which unites reputable women who can have an educational impact on the public, first of all, on the youth. Also, "Women's councils" are being formed in all labor unions to find effective solutions to women's problems.

To further increase the number of women doing business in Uzbekistan, the "Business Women" program was adopted, and within its framework, 8 trillion sums will be allocated by government decisions. Also, 40% of the subsidies provided for mortgage loans this year will be allocated to women. This will provide an opportunity to provide needy women with 12,000 comfortable homes. 15 trillion sums will be allocated from the state budget for the execution of such large-scale works.

On issues of social protection of women by the head of our state with special attention, from September 1, 2022, an instruction was given to establish a system of state payment of pregnancy allowance to women officially working in the private sector. It was noted that 200 billion soums will be allocated from the budget this year, and 1 trillion 700 billion soums in 2023.

It was decided to accept the "Business Women" program for 2022-2024. A total of 8 trillion sums will be allocated for its implementation. Entrepreneurship courses are organized for women, preferential loans are given. The head of our state emphasized the need to support entrepreneurs who employ women in need. Many tax and trade incentives have been established for them.

The "Women's Wing" group of UzLiDeP Koson District Council studied the activities of the family enterprise "Khurshida Sevinch Madina" operating in the Nartichuqur neighborhood of Koson district.

"14 women are employed in our family enterprise. Most of them are women who have difficulties in life, need social protection, live in difficult conditions, and are included in the "Iron Register" and "Women's Register". Various pastries and confectionery products that we prepare are sold in district stores. We also make special orders for family events and weddings. A master class is also held for women and girls on starting their businesses", - said entrepreneur Lobar Rajabova.

The number of such entrepreneurs is increasing year by year. Attention to them and the quality of the conditions created for them are improving.

In conclusion, we say that this article was analyzed based on the problems presented based on the President's decree "On measures for the radical development of activities in the field of supporting women and girls and strengthening the family institution". Generally speaking, our country is developing along with other countries in increasing the socio-political and economic activity of women in society. Of course, one of the effective ways to increase the speed of this process and the scope of reforms is the standardization of legal consciousness, culture, and moral-aesthetic norms in society. In this way, it will be possible to apply international experiences to local conditions and achieve absolute social equality. How far society has progressed through democratic reforms is determined by its attitude towards women and its cultural and spiritual level in this regard. After all, intelligent and beautiful women with their care, kindness, and generosity of spirit maintain balance, purity, honesty, sincerity, and justice in families and the whole society.

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