

PRINCIPLES OF PASSING AND DOCUMENTING INSTRUCTIONS ON SAFETY TECHNIQUES

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ABSTRACT

The article covers the issues of training and testing the knowledge of all employees on labor protection, regardless of the type of work.

Keywords: Labor protection, safety techniques, instruction, knowledge test, introductory instruction, initial instruction in the workplace.

INTRODUCTION

According to general statistics, in 2020, there were 607 accidents in production processes, resulting in 693 injuries, of which 201 were killed. When 810 accidents occurred in production in 2021 were studied, it was found that 907 employees were injured, 238 employees died, 37 employees were lightly injured, and 632 employees were seriously injured. When the two-year indicators are studied, it is reasonable to believe that the issue of passing the safety technique instructions with the employees was not covered enough.

METHODS OF RESEARCH

Tadqiqot jarayonida ilmiy va o'quv-uslubiy adabiyotlar tahlili, pedagogik kuzatuv, qiyosiy tahlil, umumlashtirish, dasturlashtirish va raqaamlashtirish modellari kabi metodlardan foydalanildi.

RESEARCH RESULTS AND DISCUSSIONS

In accordance with the current legal documents, the employer is responsible for providing instructions to employees about safety equipment, production sanitation, fire safety and other rules of labor protection, as well as constantly checking that employees comply with all requirements of labor protection.

Organization of instruction, training and knowledge testing of employees in accordance with the Model Regulation "On Organization of Labor Protection Training

and Knowledge Testing" (August 14, 1996, list number 272 -number) should be carried out in accordance with.

It is prohibited to employ employees who have not passed the training, guidance and knowledge verification in accordance with the established procedure on labor protection.

The general management and responsibility for the organization and implementation of the training of employees in safe work methods is assigned to the head of the enterprise. There are two types of training of employees: induction and on-the-job training. In turn, the instruction at the workplace is divided into primary, periodic and extraordinary instructions.

1. The procedure for passing the staff entrance instruction

Employees who have joined the enterprise, those who have gone on a business trip to work for this enterprise from other organizations, and students who have come to do internships, will go through the entrance instructions. An employee of the labor protection service or another employee entrusted with this task will conduct the induction training of employees.

Currently, the introduction is conducted in a labor protection room equipped with relevant normative documents and demonstration weapons.

It is recommended to use interactive presentations, video materials, interactive texts and other types of electronic educational resources when this instruction is organized with digital technologies [4]. Their distinctive feature depends on the employee's perception, ability to use auditory and visual channels. Employees who have passed the introduction instructions are recorded in a special journal.

The entry guidance program is required to include the following:

1. General information about the enterprise.

2. Labor protection: working time and rest time, labor protection of young people and women, rules of internal labor procedure, next actions of the employee in case of accidents in production.

3. Safety techniques:

- dangerous and harmful production factors and their protection, the main causes of accidents and occupational diseases at the enterprise;

- compliance of workplace equipment (techniques) and production process with the requirements of the occupational safety standards system (OSHS),

- blocking, protective and warning equipment, safety signs and colors,

- the effect of electric current on the human body, measures to prevent injury from electric current,

- security requirements for the enterprise and workplace.

4. Production sanitation;

- the main sanitary and hygienic factors in production,
- measures to improve working conditions (technical and organizational, sanitary-hygiene and treatment), ventilation (ventilation) equipment and light standards.

5. Free provision of personal protective equipment to employees;

- special clothes, shoes and other personal protective equipment, washing and disinfecting means for workers in the conditions of harmful and dangerous or pollution-related work in enterprises. milk or other food products equivalent to it, procedures for providing free diet food,

- compliance of these protective equipment with the requirements of the system of labor safety standards, their storage, repair, cleaning, washing and proper use.

6. Fire safety requirements for the enterprise.

7. First aid.

- providing first aid to employees in case of bodily injury, acid and alkali burns, gas poisoning, electric shock, and other cases.

8. An introductory instruction will be drawn up, including issues such as the responsibility of the employee in case of violation of the requirements of the technical safety certificate.

The procedure for training employees at the workplace:

- all employees, in addition to the entrance instruction, must also pass the instruction at the workplace;

- the purpose of training at the workplace is to train each employee in safe and correct work methods;

- during training at the workplace, the employee is introduced to the structure of mechanisms, workbenches and equipment, dangerous and safe areas, as well as the process of preparing the workplace for work;

- training at the workplace is entrusted to the foreman (unit) directly supervising the employee;

- the development of guidelines and the provision of workers and workplaces with the guidelines are assigned to the labor protection service or one of its acting leaders;

- employees who have passed the training are recorded in the training log at the workplace and formalized by signing the relevant signatures (the procedure for keeping the log is given in Appendix 2);

- regardless of seniority and qualifications, employees must undergo regular training every 6 months;

- when there are changes in production technologies, when there are changes in working conditions as a result of changing machines and other circumstances, when accidents occur in production, when changes are made to the instructions for safe work and in other cases, extraordinary instructions are passed;

- extraordinary training is also recorded in the journal with the same reasons as training at the workplace.

CONCLUSION

The instruction for labor safety is the main document that controls the behavior of the employee in the workplace. It is necessary to check all the technical support, to know all the requirements for the quality of the direct production process. The management of the organization must ensure the conditions and its development in all workplaces in accordance with the procedure of labor protection with PERMITTED QUANTITY REGULATIONS.

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